

MACKAY CHRISTIAN COLLEGE

**Annual Report
2020**



School Sector:

Independent – Multi-denominational

College's Address:

Mackay Christian College Providence Campus is located at 17 Ambrose Way, North Mackay, serves Junior School students from Kindergarten to Year 6. A registered Outside School Hours Care is offered to the community. The King's Park Campus is located at 9 Quarry Street, North Mackay, serves Year 7 to Year 12 students.

Total Enrolments:

881 (including Kindergarten)

Year Levels Offered:

Kindergarten to Year 12

Junior School Prep – Year 6

Middle School Years 7 – 9

Senior School Years 10 – 12

Co-educational or Single Sex:

Co-educational

Characteristics of the Student Body:

447 Male, 434 Female, 69 Indigenous

Curriculum:

L'Race

At Mackay Christian College we believe that each child is uniquely created by God. We partner with parents in providing a high-quality education for their children that effectively imparts a Biblical World View and provides the opportunity for every student to experience success. The Biblical World View is evident in the lives of our staff members, and also in the strategic priorities and curriculum planning and delivery, for students. This means that secure foundations of identity as learners are built through the love and care of their teachers, and through the integration of a practical faith understanding (Christian World View) in all curriculum. This is talked about from the earliest age as part of our CLEAR values and Vision of 'becoming all God wants us to be'.

The lifelong learner outcomes we work towards for all our students were further developed with staff in our Vision of a Learner. This is the foundation for all of our teaching and learning, described in our L'Race pedagogy and curriculum planning process, published in our two L'Race booklets.

Year 6 students begin the Middle phase of learning through our program of integration that includes engaging in a number of specialist subjects in preparation for their future elective subject selection in Year 7, 8 & 9.

Subjects include: Agriculture, Art, Health & Physical Education, Home Economics, Manual Arts, Multimedia, and Music

Year 7 – 10 students have the opportunity to study a number of electives to assist them in the process of selecting career direction.

Year 7 Subjects: • Agriculture • Art • Design Technologies • Drama
• Home Economics • Industrial Technologies - Metalwork • Industrial Technologies - Woodwork
• Multimedia • Music

Year 8 & 9 Subjects: • Agriculture • Art • Business • Design Technologies • Drama
• Home Economics • Industrial Technologies - Metalwork • Industrial Technologies - Woodwork
• Multimedia • Music

Year 10 Subjects: • Adventure Challenge • Agriculture • Art • Business • Civics
• Design Technologies • Drama • Geography • Health & Physical Education
• History • Home Economics • Industrial Technologies - Metalwork
• Industrial Technologies - Woodwork • Multimedia • Music

Year 11 students undertake a two year study course. They are offered a number of electives in selecting their preferred career path.

Year 11 & 12 options: • Agricultural Science • Biology • Business Studies • Chemistry
• Design • Drama • Early Childhood Studies • Film, TV & New Media
• Geography • Hospitality Practices • Industrial Graphics Skills • Legal Studies
• Modern History • Music • Physical Education • Physics
• Specialist Mathematics • Sport & Recreation • Visual Arts in Practice • Cert I in Construction
• Cert II in Engineering Pathways • Cert II in Health & Community Services

Vocational Education Studies such as the Certificate I in Construction and Certificate II in Engineering (Pathways) are available for students to study at the MCCTTC (Mackay Christian College Trade Training Centre) during Year 11 & Year 12, and School Based Traineeships & Apprenticeship opportunities are available with various employers.

Learning Enrichment is offered from Prep - Year 12. It provides learning support for identified learning needs and students with disabilities.

Extra-curricular Activities:

The college offers a complete co-curricular program of sporting, cultural and recreational activities, and actively compete in club and school competitions.

Agricultural Centre of Excellence

The Mackay Christian College Agricultural Centre of Excellence is fully equipped, and is a dynamic, living, teaching environment that offers students from Year 6 to 12 a wide range of learning opportunities. Since 2002 students have successfully completed the Senior Agricultural Science curriculum and continued onto further studies at agricultural colleges and universities or have gained employment in the agricultural sector. Agriculture students have the opportunity to join the Mackay Christian College Agricultural Centre of Excellence Cattle Show Team. Membership is open to all Year 9, 10, 11 & 12 students. No prior experience is required and students from all backgrounds can join the Cattle Show Team (CST).

Trade Training Centre

The Mackay Christian College Trade Training Centre (MCCTTC) offers a unique, co-educational program for Year 11 & 12 students who would like to add foundational, practical understanding and abilities to their skills set or who are pursuing a trade career. With strong industry links, experienced staff and a purpose-built facility, the MCCTTC allows students to develop their trade skills while working toward their Queensland Certificate of Education.

Trade Pathway Students

These students are seeking to graduate from Year 12 into an Engineering or Construction Trade Career. MCCTTC Trade Pathway students graduate with a Certificate I in Construction and a Certificate II in Engineering Pathways. In addition to these nationally recognised qualification, MCCTTC Trade students engage in regular Work Experience and other industry programs to enhance their work readiness.

Sport

Despite COVID-19, the college provided a number of quality sporting opportunities for students. We celebrated the sporting participation and achievements of students from both Junior and Senior campuses who represented the college at various sporting events e.g. Regional Trials, Capricornia Region Sports Trials, with cricket and tennis played at Queensland state trials. Students competed in several different sports, including OzTag, Calvary Challenge, Indoor Soccer, Rugby 7s, Mountain Biking, and ZACH MACH.

Creative Academy

The college offers a range of lessons and ensembles to suit a range of ability levels. These include: 3 String Ensembles—Scholarship String Program, Junior String Ensemble and Senior Sting Ensemble.

3 Concert Bands – Scholarship Band Program, Bel Canto Band and Wind Ensemble.

Jazz Ensemble – Senior School students invited to join

Flute Ensemble, Clarinet Ensemble and Saxophone Ensemble

Quartet – Trombone Quartet

Ensemble – Junior and Senior Ensembles

Instrumental Music lessons: All students at Mackay Christian College have the opportunity to study a band or orchestral instrument, voice, piano, guitar and Speech and Drama within the College's Creative Academy.

Small group lessons are timetabled on a weekly rotation. The college employs a number of specialist private instructors to provide quality tuition.

Mission Trip

After 16 consecutive years, the college was unable to send a team to the Torres Strait due to COVID-19. Ps Peter & Priscilla Lister visited Warraber and Thursday Island over Christmas to encourage the communities and plan for 2021. They assisted former student and Warraber resident Ioane Sorogo in returning to Mackay Christian College to take up a position on the Facilities and Services Department. Ioane used to attend the Children's Holiday Programs as a child.

Social Climate:

Ready to Learn Classroom

Mackay Christian College utilises the Responsible Thinking Process (RTP) founded on the Perceptual Control Theory (PCT) to help guide our behavioural education strategies. A Ready to Learn Classroom (RTL), supported by a team of Facilitators, is accessed by students to help them learn how to modify their behaviour. We believe that behaviour is a concept that is taught just like any other subject and sometimes students need time and space to recognise the impact of their behaviour. RTL is such a space.

Teachers may refer students to the RTL for the following:

- Continual inappropriate classroom behaviour (i.e. rude, inappropriate, defiant or disobedient)
- Unsafe behaviour
- Concerns with student welfare

In circumstances where a student has been referred to the RTL and all reasonable attempts to help them calm down have been made and/or the student refuses to comply with the Ready to Learn Process the RTL Facilitator on duty or their House Family Coach will call parents to collect their child asking them to return the next day or when they are Ready to Learn.

Bridge Builders

The Bridge Builder program is growing into our school culture. This program is a whole school approach to equipping children to be resilient, effective communicators and empowered to deal with everyday conflict and reduce bullying. Junior School staff have been trained as have students. A select group of upper primary students receive additional training as Peer Mediators. In 2021 this training will move into the secondary school with student training focusing on Year 10. The program, developed from the behavioural science research work of Jocelyne Chirnside, seeks to equip students with an understanding of their behaviours and equip them with practiced skills in appropriate responses, goal setting, and restoration. Bridge Builders is bringing a school wide common language to the classroom and the RTL to help students solve problems and resolve conflict. Bridge Builders college wide implementation has been carefully planned to grow it into the culture of Mackay Christian College. Training in the Junior School has been built into the school calendar and the roll out into the Senior School is underway. Bridge Builders will be part of regular Staff Professional Development and there will be a focus on student training in Year 6 and Year 10 with the language and practises rolled out across all year levels through 2021 and 2022.

Student Wellbeing support

Our care for children continues to be a strong feature Mackay Christian College practice. The College Chaplains support the work of the Youth Support Counsellor which has seen an increase in the college's awareness of child protection matters. Children carrying emotional damage in their lives can be supported with appropriate family and community collaboration and the support of appropriate agencies. The college has strived to offer connection to younger students to provide a proactive approach to student wellbeing and family support rather than just the reactive approach of supporting a student with what have become significant mental health and wellbeing issues by the time they reach secondary school.

Parental Involvement:

Parents are encouraged to be part of the Parent Association and attend monthly meetings. The college holds a Prep – Year 6 meet the teachers and a Middle School meet & greet the teachers each year. Parents with students on the Junior School are welcome to read with their child at the start of each day. New families are encouraged to attend a coffee & cake afternoon tea. The college welcomes parents to volunteer in the school Tuckshops. Parent Teacher meetings are held throughout the year. Reports – Junior School 4 times per year, Senior School 4 times per year.

Parent, Teacher and Student Satisfaction with the School:

Satisfaction Data:
The college survey parents biannually and regularly receive feedback from the Parent Association.

Contact Person for Further Information:

Title:
Dr Barclie Gallogray – Principal
School web site <https://mcc.qld.edu.au/>
Email: bgallogray@mccmky.qld.edu.au

College Income Broken Down by Funding Source

<http://www.myschool.edu.au/>

Staffing Information

Staff Composition, Including Indigenous Staff:

Mackay Christian College is an Equal Opportunity Employer. In 2020 Mackay Christian College employed 82 Teaching Staff of which 17 were part time.

We employed 109 Support Staff of which 83 were either part time, term time or casual. Mackay Christian College employed 7 indigenous staff.

Qualifications of all Teachers:

Qualification	Number of classroom teachers and school leaders at the college who hold this qualification
Doctorate or higher	1
Masters	6
Bachelor Degree	68
Diploma	32
Certificate	26

Expenditure on and Teacher Participation in Professional Development:

a) Teacher Participation in Professional Development

Description of PD activity	Number of teachers participating in activity
QCAA Confirmer Training	9
QCAA Confirmation Event	3
QCAA External Assessment marker training webinar	3
QCAA Head of Dept Forum	6
QCAA Lead Endorser Training	4
QCAA NAPLAN Online Training	1
QCAA Principal's Delegate webinar	1
QCAA Principal & School Leaders Central Qld Regional Cluster Meeting	2
ISQ Contemporary Leadership Workshop	4
ISQ Curriculum & Leaders Workshop	3
ISQ How to Build & Strengthen School Communities	1
ISQ Identifying & Implementing Operational Efficiencies	1
ISQ Indigenous Perspectives	3
ISQ Middle Leaders Program	6
ISQ Middle Leaders Program Mentor Visit	4
ISQ Middle Leaders High Performing Teams Workshop	4
ISQ Middle Leaders Workshop - Leading from the Middle	2
ISQ Showcasing Value & Differentiating Your School	1
ISQ Students with Anxiety in the Classroom	4
Activate - Future Anything	1
ACS Women's Symposium	1
Basketball Management Course	1

Business Market	1
Connect & Grow Trainers Workshop	1
Create an Event Management Plan	1
Crossing Cultures Intelligence Workshop	1
Design Thinking Masterclass	1
Digital MS Teams Assessment	1
Engineering is Elementary for STEM Teachers Workshop	2
Engineering Industry Workshop	1
English Standardisation webinar	1
First Aid Training	5
Kodaly Winter School Music Workshop	1
Loving Kids on Purpose Conference	4
Mackay District School Sports Coaching	1
Science Expo Conference	1
Sensory Processing & Self-regulation for individuals on Autism Spectrum	1
Training and Assessment Cert IV Course	2
Transforming Vision	4
Whole School Literacy Strategy	3

b) Expenditure on Professional Development

Total Number of Teachers	Total expenditure on teacher PD (as recorded in Financial Questionnaire)	Average expenditure on PD per teacher
82	\$41,173	\$502
The total funds expended on teacher professional development in 2020		\$41,173
The proportion of the teaching staff involved in professional development activities during 2020		100%
The major professional development initiative: ISQ Self Improving Schools Program		

Average staff attendance for the college, based on unplanned absences of sick and emergency leave periods of up to 5 days:

Number of Staff	Number of School Days	Total Days Staff Absences	Average Staff Attendance Rate
82	18,631	463.83	98%
For permanent and temporary classroom teachers and school leaders the average staff attendance rate was 98% in 2020.			

Proportion of teaching staff retained from the previous year:

Number of permanent teaching staff at end of previous year	Number of these staff retained in the following year (the program year)	% retention rate
71	65	92%
From the end of 2019, 92% of staff were retained for the entire 2020 school year.		

Key Student Outcomes

The average attendance rate for the whole college as a percentage in 2020 was 86.53%

Average student attendance rate for each year level:

Year Level	Average attendance in 2020	Year Level	Average attendance in 2020
Kindergarten	73.87%	Year 6	89.52%
Prep	96.81%	Year 7	89.69%
Year 1	88.97%	Year 8	81.43%
Year 2	88.26%	Year 9	83.92%
Year 3	90.77%	Year 10	81.67%
Year 4	90.56%	Year 11	81.64%
Year 5	90.32%	Year 12	83.94%

Non-Attendance:

Explanations from parents are required for all student absences. For the convenience of our parents the college provides a Parent Hotline and an Absentee email link on our website.

Senior and Junior Campuses: Parents can view unexplained absences in the TASS Parent Lounge.

Senior and Junior Campuses: If a student is absent for a period of 3 or more days consecutively without an explanation, the college will notify parents/caregivers by phone, email or letter.

Students may have their enrolment withdrawn from Mackay Christian College due to lack of attendance.

NAPLAN - Due to COVID-19, NAPLAN did not take place in 2020.

Year 12 student enrolment as a percentage of the Year 10 cohort is 87.04%.

Year 12 Outcomes:

Outcomes for our Year 12 cohort 2020 – Information to Follow

Post-school Destination Information

